



COMPANY GOVERNANCE STATEMENT

Refai Group UK Ltd affirms its dedication to transparent, accountable, and responsible corporate governance.

This statement outlines our governance framework, which ensures decision-making clarity, ethical leadership, risk management, compliance with legal obligations, and the continuous development of internal policies.

Our governance practices are designed to support long-term value creation and sustainable business conduct, while upholding the highest standards of integrity and stakeholder confidence.

This document is issued by the Board of Directors as a formal expression of the company's governance principles.

Location: London, United Kingdom Issued: 08 April 2025

Hussein H. Fawaz

Chairman of the Board