



REFAI GROUP UK LTD

ENVIRONMENTAL RESPONSIBILITY CHARTER

At REFAI GROUP UK LTD, we recognize the critical importance of environmental protection and sustainability across all sectors of our operations. This charter reflects our ongoing commitment to minimizing environmental impact and promoting environmentally conscious practices throughout our activities. We pledge to uphold the following principles as part of our corporate responsibility and long-term sustainability goals:

- Implementing sustainable practices in construction and logistics services
- Reducing waste and promoting recycling across all operations
- Ensuring full compliance with environmental laws and regulations
- Educating employees and partners on the importance of environmental responsibility
- Supporting initiatives that conserve and protect natural resources

This document is issued as part of our institutional sustainability framework, affirming our responsibility to contribute positively to the environment for future generations.

Location: London, United Kingdom Issued: 08 April 2025

Hussein H. Fawaz

Chairman of the Board

