

SAFETY AWARENESS CERTIFICATE

We at REFAI GROUP UK LTD affirm that this certificate reflects our official commitment to implementing principles of public safety and occupational health across all company sites within the United Kingdom and beyond. Our internal policy includes the following key practices:

- Promoting a safe and secure working environment for all employees and contractors
- •• Implementing preventive measures aligned with international safety standards
- Ensuring the proper use of personal protective equipment (PPE) at all sites
- Committing to continuous training and risk-awareness education
- •• Improving emergency preparedness and incident response across all work environments

This certificate has been issued as an internal reference within the Institutional Guidance and Compliance Center, representing our ongoing efforts to foster a proactive and responsible safety culture.

Location: London, United Kingdom Issued: 08 April 2025

Hussein H. Fawaz

Chairman of the Board

