

ENVIRONMENTAL POLICY

REFAI GROUP UK LTD is fully committed to protecting the environment affected by its business activities. To minimize environmental impacts resulting from our operations, projects, products, and services, we have established a proactive approach to sustainability and ecological responsibility. Our Environmental Policy outlines the following commitments:

- Complying with all relevant environmental laws and industry standards
- Preventing pollution and minimizing resource consumption and waste
- Integrating environmental considerations into planning and decision-making
- Training employees and contractors on environmental responsibilities
- Striving for continual improvement in environmental performance

Location: London, United Kingdom Issued: 08 April 2025

Hussein H. Fawaz

Chairman of the Board

