



REFAI GROUP UK LTD

## HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

REFAI GROUP UK LTD is committed to protecting lives, property, and the environment across all operations. This Health, Safety & Environment (HSE) Policy outlines our comprehensive approach to risk reduction, regulatory compliance, and continuous improvement in HSE performance across the energy, petroleum, construction, infrastructure, and logistics sectors. To achieve this, we commit to the following principles:

- Promoting a safe and secure working environment for all employees
- Implementing strict safety practices and preventive environmental measures
- Reducing risks to individuals and the environment in all projects
- Complying with all relevant laws, regulations, and industry standards
- Continuously improving HSE performance through education and training

Location: London, United Kingdom Issued: 08 April 2025

Hussein H. Fawaz

Chairman of the Board

